

**\* de-notes participating electronically via Zoom meeting.**

The City of Harlan Insurance Committee met at 12:00 Noon on Friday, October 31, 2025, in the City Council Chambers and electronically on zoom. Troy Schaben called the meeting to order. The following members were:

Present: City: Troy Schaben, Aaron Nippert\*, Richard Petersen  
HMU: Jim Shelton\*, Michelle Erickson

Also Present: City Administrator Gervas Mgonja, City Clerk/Finance  
Director Ashley Schleis, Deputy City Clerk Susan  
Brammann, and Jenney Kelly\*

It was moved by Nippert and seconded by Erickson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest, as applicable.

It was moved by Petersen and seconded by Erickson to recommend to council to approve the Dependent Care Annual Contribution Increase from \$5,000.00 to \$7,500.00 effective January 1<sup>st</sup>, 2026 per the IRS. The motion carried unanimously.

Old Business – none.

Other Business – none.

There being no further business, the meeting was adjourned.

Ashley Schleis, Recording Secretary

*“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”*